

BOARD OF FIRE AND POLICE COMMISSION
March 13, 2019
REGULAR MEETING MINUTES

PRESENT: Chairman Richard Brom
Commissioner Dennis Hoornstra
Commissioner Stephen Anderson

GUESTS: Dave Anderson, Police Chief
Patti Anderson, Human Resources Manager

Chairman Brom called the Regular Meeting to order at 8:01 a.m.

PUBLIC FORUM:

There were no members of the public in attendance.

APPROVAL OF MINUTES:

Chairman Brom motioned to approve the minutes of the January 2, 2019 regular meeting. Commissioner Hoornstra seconded the motion. The vote was as follows:

AYES: Chairman Brom, Commissioner Hoornstra, Commissioner Anderson
NAYS: None **MOTION CARRIED**

NEW BUSINESS:

Chief Anderson provided an update a police officer hiring update. Officer Logan Godar completed his field training. The two officers in the academy are currently in their tenth week of training and doing well. With the anticipation of two additional hires in upcoming months, the recommendation was made to begin planning the next round of interviews for the remaining nineteen candidates on the current eligibility list. Chairman Brom, Commissioner Hoornstra and Commissioner Anderson settled on April dates for the interviews to be scheduled.

Chief Anderson provided some positive feedback on the performance of Officer Brad Frost in addition to his efforts within the community. Officer Brad Frost completed his probationary period.

Chairman Brom motioned to certify Officer Brad Frost to a full time officer as he has successfully completed his probationary period. Commissioner Hoornstra seconded the motion. The vote was as follows:

AYES: Chairman Brom, Commissioner Hoornstra, Commissioner Anderson
NAYS: None **MOTION CARRIED**

EXECUTIVE (CLOSED) SESSION:

At 8:21 a.m., Chairman Brom motioned to adjourn to Executive Session to review closed session meeting minutes and to discuss the appointment, employment, compensation, performance or dismissal of a specific employee for the Village. Commissioner Hoornstra seconded the motion. The vote was as follows:

AYES: Chairman Brom, Commissioner Hoornstra, Commissioner Anderson
NAYS: None **MOTION CARRIED**

The Regular Meeting reconvened at 8:51 a.m.

ADJOURNMENT:

There being no other business, Chairman Brom motioned to adjourn the Regular Meeting. Commissioner Hoornstra seconded the motion. The vote was as follows:

AYES: Chairman Brom, Commissioner Hoornstra, Commissioner Anderson
NAYS: None **MOTION CARRIED**


The Regular Meeting was adjourned at 8:52 a.m. The next Regular Meeting Wednesday, May 1, 2019.

Respectfully submitted,


Patti Anderson
Human Resources Manager

The minutes of the March 13, 2019 Regular Meeting were passed and approved

this 1st day of MAY, 2019.



Richard Brom



Stephen Anderson



Dennis Hoornstra

BOARD OF FIRE AND POLICE COMMISSION
March 13, 2019
EXECUTIVE SESSION MINUTES

ROLL CALL:

PRESENT: Chairman Richard Brom
Commissioner Dennis Hoornstra
Commissioner Stephen Anderson

GUESTS: Dave Anderson, Chief of Police
Patti Pegoraro, Human Resources Manager

Chairman Brom Session the Executive Session to order at 8:21 a.m.

APPROVAL OF MINUTES

Chairman Brom motioned to approve the minutes of the January 2, 2019 Executive Session Meeting. Commissioner Hoornstra seconded the motion. The vote was as follows:

AYES: Chairman Brom, Commissioner Hoornstra, Commissioner Anderson
NAYS: None **MOTION CARRIED**

APPOINTMENT, EMPLOYMENT, COMPENSATION, PERFORMANCE, PROMOTION, OR DISMISSAL OF SPECIFIC EMPLOYEES:

Chief Anderson provided commentary on the Police Officer candidates and their stages in the hiring process. Those present discussed potential hiring in the upcoming fiscal year. Additional discussion took place regarding common trends influencing the police recruitment outcome. Furthermore, there was discussion involving modern strategies to attract the Village of Lisle Police Department to those considering entering the police force. There was discussion on dates for scheduling the next round of oral interviews based on our current eligibility list. The oral interviews will be scheduled through IOS utilizing the same interview questions from the initial round of interviews to be scheduled April 23, April 24, and April 25 beginning at 5:00P.M. Chief Anderson indicated that Officer Hailey Evans would be joining a task force.

ADJOURNMENT:

There being no other business, Chairman Brom motioned to adjourn the Executive Session. Commissioner Hoornstra seconded the motion. The vote was as follows:

AYES: Chairman Brom, Commissioner Hoornstra, Commissioner Anderson
NAYS: None **MOTION CARRIED**

Executive Session was adjourned at 8:51 a.m.

Respectfully submitted,


Patti Anderson
Human Resources Manager

The minutes of the March 13, 2019 Executive Session were passed and approved

this 1st day of MAY, 2019.



Richard Brom



Stephen Anderson



Dennis Hoornstra