

BOARD OF FIRE AND POLICE COMMISSION
July 10, 2019
REGULAR MEETING MINUTES

PRESENT: Chairman Richard Brom
Commissioner Dennis Hoornstra
Commissioner Stephen Anderson

GUESTS: Dave Anderson, Police Chief
Patti Anderson, Human Resources Manager

Chairman Brom called the Regular Meeting to order at 8:03 a.m.

PUBLIC FORUM:

There were no members of the public in attendance.

APPROVAL OF MINUTES:

Chairman Brom motioned to approve the minutes of the May 1, 2019 regular meeting. Commissioner Hoornstra seconded the motion. The vote was as follows:

AYES: Chairman Brom, Commissioner Hoornstra, Commissioner Anderson
NAYS: None **MOTION CARRIED**

Chairman Brom motioned to approve the minutes of the June 28, 2019 specially called meeting. Commissioner Hoornstra seconded the motion. The vote was as follows:

AYES: Chairman Brom, Commissioner Hoornstra, Commissioner Anderson
NAYS: None **MOTION CARRIED**

EXECUTIVE (CLOSED) SESSION:

At 8:05 a.m., Chairman Brom motioned to adjourn to Executive Session to review closed session meeting minutes and to discuss the appointment, employment, compensation, performance or dismissal of a specific employee for the Village. Commissioner Hoornstra seconded the motion. The vote was as follows:

AYES: Chairman Brom, Commissioner Hoornstra, Commissioner Anderson
NAYS: None **MOTION CARRIED**

The Regular Meeting reconvened at 9:11 a.m.

ADJOURNMENT:

There being no other business, Chairman Brom motioned to adjourn the Regular Meeting. Commissioner Hoornstra seconded the motion. The vote was as follows:

AYES: Chairman Brom, Commissioner Hoornstra, Commissioner Anderson
NAYS: None **MOTION CARRIED**

The Regular Meeting adjourned at 8:20 a.m. The next Regular Meeting Wednesday, September 4, 2019.

Respectfully submitted,

Patti Anderson
Human Resources Manager

The minutes of the July 10, 2019 Regular Meeting were passed and approved

this 4 day of September, 2019.



Richard Brom



Stephen Anderson



Dennis Hoornstra

BOARD OF FIRE AND POLICE COMMISSION
July 10, 2019
EXECUTIVE SESSION MINUTES

ROLL CALL:

PRESENT: Chairman Richard Brom
Commissioner Dennis Hoornstra
Commissioner Stephen Anderson

GUESTS: Dave Anderson, Chief of Police
Patti Pegoraro, Human Resources Manager

Chairman Brom Session the Executive Session to order at 8:05 a.m.

APPROVAL OF MINUTES

Chairman Brom motioned to approve the minutes of the May 1, 2019 Executive Session Meeting. Commissioner Hoornstra seconded the motion. The vote was as follows:

AYES: Chairman Brom, Commissioner Hoornstra, Commissioner Anderson
NAYS: None **MOTION CARRIED**

APPOINTMENT, EMPLOYMENT, COMPENSATION, PERFORMANCE, PROMOTION, OR DISMISSAL OF SPECIFIC EMPLOYEES:

Chief Anderson provided commentary on the Police Officer candidates and their stages in the hiring process. There were two recent retirements and one promotion within the police department. Chief Anderson discussed the availability of resources for officers in addition to future police officer testing.

Chairman Brom motioned to approve staff to begin researching alternative options to police officer recruitment strategies and evaluate the cost for recruits to test. The vote was as follows:

AYES: Chairman Brom, Commissioner Hoornstra, Commissioner Anderson
NAYS: None **MOTION CARRIED**

ADJOURNMENT:

There being no other business, Chairman Brom motioned to adjourn the Executive Session. Commissioner Hoornstra seconded the motion. The vote was as follows:

AYES: Chairman Brom, Commissioner Hoornstra, Commissioner Anderson
NAYS: None **MOTION CARRIED**

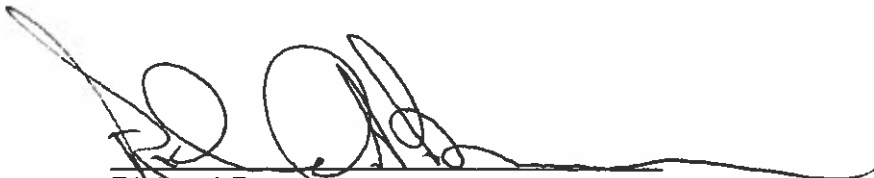
Executive Session adjourned at 9:11 a.m.

Respectfully submitted,

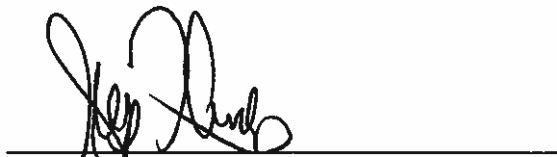
Patti Anderson
Human Resources Manager

The minutes of the July 10, 2019 Executive Session were passed and approved


this 4 day of September, 2019.



Richard Brom



Stephen Anderson



Dennis Hoornstra