

**BOARD OF FIRE AND POLICE COMMISSION**  
**September 4, 2019**  
**REGULAR MEETING MINUTES**

**PRESENT:** Chairman Richard Brom  
Commissioner Dennis Hoornstra  
Commissioner Stephen Anderson

**GUESTS:** Dave Anderson, Police Chief  
Patti Anderson, Human Resources Manager

Chairman Brom called the Regular Meeting to order at 8:02 a.m.

**PUBLIC FORUM:**

There were no members of the public in attendance.

**APPROVAL OF MINUTES:**

Chairman Brom motioned to approve the minutes of the July 10, 2019 regular meeting. Commissioner Hoornstra seconded the motion. The vote was as follows:

**AYES:** Chairman Brom, Commissioner Hoornstra, Commissioner Anderson  
**NAYS:** None **MOTION CARRIED**

**NEW BUSINESS:**

Chief Anderson provided information on the newest police officer hires. Two officers currently in the academy, Holly Brunoehler and Jon Kolosky, will graduate on Friday, September 27. A third certified officer, Brian Travis, started on Tuesday, September 3. The swearing in of all three officers will occur the evening of Monday, October 21.

Additionally, Chief Anderson introduced the development stage of a Cadet program that would potentially earn participants preference points during on the police officer testing process.

**EXECUTIVE (CLOSED) SESSION:**

At 8:18 a.m., Chairman Brom motioned to adjourn to Executive Session to review closed session meeting minutes and to discuss the appointment, employment, compensation, performance or dismissal of a specific employee for the Village. Commissioner Hoornstra seconded the motion. The vote was as follows:

**AYES:** Chairman Brom, Commissioner Hoornstra, Commissioner Anderson  
**NAYS:** None **MOTION CARRIED**

**The Regular Meeting reconvened at 9:38 a.m.**

**ADJOURNMENT:**

There being no other business, Chairman Brom motioned to adjourn the Regular Meeting. Commissioner Hoornstra seconded the motion. The vote was as follows:

**AYES:** Chairman Brom, Commissioner Hoornstra, Commissioner Anderson  
**NAYS:** None **MOTION CARRIED**


The Regular Meeting adjourned at 9:40 a.m. The next Regular Meeting Wednesday, November 6, 2019.

Respectfully submitted,

Patti Anderson  
Human Resources Manager

The minutes of the September 4, 2019 Regular Meeting were passed and approved

this 6 day of November, 2019.



Richard Brom



Stephen Anderson



Dennis Hoornstra

**BOARD OF FIRE AND POLICE COMMISSION**  
**September 4, 2019**  
**EXECUTIVE SESSION MINUTES**

**ROLL CALL:**

**PRESENT:** Chairman Richard Brom  
Commissioner Dennis Hoornstra  
Commissioner Stephen Anderson

**GUESTS:** Dave Anderson, Chief of Police  
Patti Anderson, Human Resources Manager

Chairman Brom Session the Executive Session to order at 8:19 a.m.

**APPROVAL OF MINUTES**

Chairman Brom motioned to approve the minutes of the July 10, 2019 Executive Session Meeting. Commissioner Hoornstra seconded the motion. The vote was as follows:

**AYES:** Chairman Brom, Commissioner Hoornstra, Commissioner Anderson  
**NAYS:** None **MOTION CARRIED**

**APPOINTMENT, EMPLOYMENT, COMPENSATION, PERFORMANCE, PROMOTION, OR DISMISSAL OF SPECIFIC EMPLOYEES:**

As a follow up from the previous meeting in which Patti Anderson and Chief Anderson proposed seeking alternative testing options for entry-level police testing to modernize the process and strengthen the candidate pool, alternative testing companies have been identified. Further vetting is in progress. In addition, Patti and Chief Anderson discussed evaluating the interview structure for the next testing date in 2020.

**ADJOURNMENT:**

There being no other business, Chairman Brom motioned to adjourn the Executive Session. Commissioner Hoornstra seconded the motion. The vote was as follows:

**AYES:** Chairman Brom, Commissioner Hoornstra, Commissioner Anderson  
**NAYS:** None **MOTION CARRIED**

Executive Session adjourned at 9:37 a.m.

Respectfully submitted,


Patti Anderson  
Human Resources Manager

The minutes of the September 4, 2019 Executive Session were passed and approved

this 10 day of November, 2019.



Richard Brom



Stephen Anderson



Dennis Hoornstra